

Key Principles of Equity™

Awareness – Support educators in becoming more culturally aware of the students and the community they serve, and how that awareness supports culturally conscious schools and classroom instruction.

Attitudes – Enhance the high expectations of educators for all students to reach their maximum potential which will transform the educators’ attitude into positive behaviors and practices.

Analysis – Provide in-depth analysis (quantitatively and qualitatively) of policies, procedures, practices, and pedagogies that enhance the level of equity-based decision making in the districts, school sites, and classrooms to meet the needs of every student. Deep analysis of one’s personal racial identity development and how the educators connect instructional practice with student empowerment.

Action – Take action by implementing equity-based and culturally conscious instructional strategies and support structures that are data driven to ensure that equality in reaching grade level standards is achieved for all students.

Accountability – Implement and restore accountability systems and measures to ensure all educators and community stakeholders are held accountable and are actively involved in creating equity-based environments for all students to exceed achievement and performance targets.